



PREMIER EDUCATION SOCIETY

School Corporate Social Responsibility (CSR) Policy

School Vision

Quality education at moderate cost to the masses.

School Mission

Holistic development through inter-disciplinary approach to build 21st century skills and create conscientious citizens with a global perspective.



Premier Education Society CSR Policy

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Preamble

Premier Education Society (PES), established under the Societies Registration Act and Bombay Public Trusts Act, has a legacy of providing high-quality education at an affordable cost since 1935. Recognizing its responsibility towards society, PES is committed to contributing to nation-building through inclusive education, environmental stewardship, and community development. This CSR Policy aligns with the provisions of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014.

CSR Vision

To create long-lasting, positive impact in the field of education and community development through strategic partnerships, inclusive practices, and sustainable initiatives.

CSR Mission

To provide quality, affordable, and holistic education to students from diverse socio-economic backgrounds, and to empower communities through environmental, technological, and skill-building programs.

CSR Objectives

- Support inclusive learning environments that uplift underprivileged families and celebrate Sindhi cultural identity.
- Develop skills in robotics, STEM, coding, and entrepreneurship among youth
- Enhance infrastructure for performing arts, sports, and innovation
- Support environmental restoration and sustainability initiatives
- Strengthen community through partnerships with NGOs and local bodies
- Expand access to international curriculum for moderate-income families
- Promote eco-consciousness through student-led initiatives



Areas of CSR Intervention

(Aligned with Schedule VII of Companies Act, 2013):

- Education: Promote inclusive and affordable quality education
- Environment: River and beach clean-ups, tree plantation, green infrastructure
- Skill Development: Technical and vocational training for students and youth
- Health & Wellness: Socio-emotional learning, counseling, student support
- Community Development: SAP (Social Awareness Program), teacher training, and local outreach.

Implementation Strategy

- Projects shall be undertaken by PES directly or through collaboration with eligible NGOs/partners.
- Focus on measurable outcomes, transparency, and long-term impact.
- Periodic monitoring through reports, audits, and stakeholder feedback.
- Cross-subsidization of aided segment students by Premier Education Society.
- Regular environmental and community engagements through institutional clubs and outreach programs.

CSR Governance

- A CSR Committee is formed to oversee project planning, budgeting, execution, and evaluation.
- The committee will ensure alignment with legal requirements and ethical standards.
- Annual impact reports will be shared with stakeholders and published as part of official communications.



Budgeting and Funding

- CSR projects will be funded through contributions from corporate donors, CSR partners, philanthropic supporters, and alumni.
- PES also contributes academically, physically, and intellectually through its own institutional efforts.
- Funds will additionally be raised via internal initiatives such as school carnivals, crowdfunding events, alumni network (PESSA), and other fundraising drives.
- These funds will be directed towards:
 - Supporting students facing economic challenges in both schools
 - Contributing to educational needs of under-resourced schools our students engage with
 - Advancing social impact projects and partnerships with like-minded organizations
- Utilization of all funds will be tracked and audited in accordance with statutory norms and financial accountability principles.

Transparency and Reporting

- All CSR activities and spending shall be documented and reported as per MCA norms.
- Major contributions will be acknowledged through public recognition, commemorative placards, and mentions in publications/events.
- Engagements with SPARSH Foundation and Afroz Shah Foundation exemplify our ongoing commitment to educational equity and environmental action.

Review and Amendments: This policy is subject to review annually and may be amended in accordance with changes in legislation or organizational strategy.

Reviewed On: April 2025

Next review: April 2026