



## **PREMIER EDUCATION SOCIETY**

### **School Corporate Social Responsibility (CSR) Policy**

#### **School Vision**

Quality education at moderate cost to the masses.

#### **School Mission**

Holistic development through inter-disciplinary approach to build 21st century skills and create conscientious citizens with a global perspective.



## **Premier Education Society CSR Policy**

<b>Sr No</b>	<b>Content</b>	<b>Page No.</b>
<b>1</b>	<b>Preamble</b>	<b>3</b>
<b>2</b>	<b>CSR Vision</b>	<b>3</b>
<b>3</b>	<b>CSR Mission</b>	<b>3</b>
<b>4</b>	<b>CSR Objectives</b>	<b>3</b>
<b>5</b>	<b>Areas of CSR Intervention</b>	<b>4</b>
<b>6</b>	<b>Implementation Strategy</b>	<b>4</b>
<b>7</b>	<b>CSR Governance</b>	<b>4</b>
<b>8</b>	<b>Budgeting and Funding</b>	<b>5</b>
<b>9</b>	<b>Transparency and Reporting</b>	<b>5</b>



## **Preamble**

Premier Education Society (PES), established under the Societies Registration Act and Bombay Public Trusts Act, has a legacy of providing high-quality education at an affordable cost since 1935. Recognizing its responsibility towards society, PES is committed to contributing to nation-building through inclusive education, environmental stewardship, and community development. This CSR Policy aligns with the provisions of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014.

## **CSR Vision**

To create long-lasting, positive impact in the field of education and community development through strategic partnerships, inclusive practices, and sustainable initiatives.

## **CSR Mission**

To provide quality, affordable, and holistic education to students from diverse socio-economic backgrounds, and to empower communities through environmental, technological, and skill-building programs.

## **CSR Objectives**

- Support inclusive learning environments that uplift underprivileged families and celebrate Sindhi cultural identity.
- Develop skills in robotics, STEM, coding, and entrepreneurship among youth
- Enhance infrastructure for performing arts, sports, and innovation
- Support environmental restoration and sustainability initiatives
- Strengthen community through partnerships with NGOs and local bodies
- Expand access to international curriculum for moderate-income families
- Promote eco-consciousness through student-led initiatives



### **Areas of CSR Intervention**

(Aligned with Schedule VII of Companies Act, 2013):

- Education: Promote inclusive and affordable quality education
- Environment: River and beach clean-ups, tree plantation, green infrastructure
- Skill Development: Technical and vocational training for students and youth
- Health & Wellness: Socio-emotional learning, counseling, student support
- Community Development: SAP (Social Awareness Program), teacher training, and local outreach.

### **Implementation Strategy**

- Projects shall be undertaken by PES directly or through collaboration with eligible NGOs/partners.
- Focus on measurable outcomes, transparency, and long-term impact.
- Periodic monitoring through reports, audits, and stakeholder feedback.
- Cross-subsidization of aided segment students by Premier Education Society.
- Regular environmental and community engagements through institutional clubs and outreach programs.

### **CSR Governance**

- A CSR Committee is formed to oversee project planning, budgeting, execution, and evaluation.
- The committee will ensure alignment with legal requirements and ethical standards.
- Annual impact reports will be shared with stakeholders and published as part of official communications.



## **Budgeting and Funding**

- CSR projects will be funded through contributions from corporate donors, CSR partners, philanthropic supporters, and alumni.
- PES also contributes academically, physically, and intellectually through its own institutional efforts.
- Funds will additionally be raised via internal initiatives such as school carnivals, crowdfunding events, alumni network (PESSA), and other fundraising drives.
- These funds will be directed towards:
  - Supporting students facing economic challenges in both schools
  - Contributing to educational needs of under-resourced schools our students engage with
  - Advancing social impact projects and partnerships with like-minded organizations
- Utilization of all funds will be tracked and audited in accordance with statutory norms and financial accountability principles.

## **Transparency and Reporting**

- All CSR activities and spending shall be documented and reported as per MCA norms.
- Major contributions will be acknowledged through public recognition, commemorative placards, and mentions in publications/events.
- Engagements with SPARSH Foundation and Afroz Shah Foundation exemplify our ongoing commitment to educational equity and environmental action.

**Review and Amendments:** This policy is subject to review annually and may be amended in accordance with changes in legislation or organizational strategy.

**Reviewed On: April 2025**

**Next review: April 2026**